

S E C R E T

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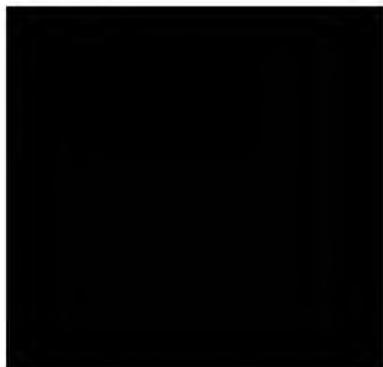
MINUTES

CIA RETIREMENT BOARD MEETING

2:00 p.m., 11 April 1967

PRESENT: Mr. Emmett D. Echols

25X1A9a



- Chairman
- DDP Member
- DDP Member
- DDP Member
- DDI Member
- DDI Member
- DDS Member
- DDS&T Observer
- Legal Adviser
- Finance Adviser
- Recording Secretary
- Acting Executive Secretary

1. The minutes of the last meeting of the Board were reviewed and approved as presented.

2. The Board reviewed 26 cases of employees who had been nominated for designation as participants in the System, 1 request from a participant for voluntary retirement, and 2 requests from participants for disability retirement. It took action as follows:

a. Recommended designation as participants of the following named employees who have completed 15 years of Agency service:

25X1A9a



b. Recommended the following named employees with 5 or more years of Agency service for designation as participants in the System:

25X1A9a



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GROUP 1  
Excluded from automatic  
downgrading and  
declassification

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c. Recommended designation as a participant in the System and approval of retirement of the following named employee:

|                    | <u>Type of Retirement</u> | <u>Effective Date</u> |
|--------------------|---------------------------|-----------------------|
| 25X1A9a [REDACTED] | * Mandatory               | 30 November 1967      |

\* Designation recommended with the proviso that formal personnel action be suspended pending receipt of approval from the Director of the Director of Logistics' request for an extension of his service beyond mandatory retirement age.

d. Recommended approval of the request for voluntary retirement received from the following named participant:

|                    | <u>Effective Date</u> |
|--------------------|-----------------------|
| 25X1A9a [REDACTED] | 31 July 1967          |

e. Recommended approval of the requests for disability retirement received from the following named participants:

|                    | <u>Effective Date</u>          |
|--------------------|--------------------------------|
| 25X1A9a [REDACTED] | Upon expiration of sick leave. |
|                    | Upon expiration of sick leave. |

25X1A9a 3. The Chairman presented to the Board the case of [REDACTED]  
 25X1A9a [REDACTED] a participant who is now subject to the 15th Anniversary Review.  
 25X1A9a At the time [REDACTED] was approved for participation in the System he had  
 completed 50 months and 17 days of qualifying service and had a year and a  
 half in which to get an additional 9 months and 13 days. [REDACTED] was  
 at that time scheduled for an overseas assignment with WH Division in the  
 summer of 1966; however, this assignment did not materialize. Although  
 25X1A9a [REDACTED] is now scheduled for an overseas assignment in July or August  
 of this year he will not complete 60 months prior to his 15th anniversary,  
 7 July 1967. After considerable discussion involving the problems of taking  
 a man out of the System only to have him put in again in a relatively short  
 period, [REDACTED] suggested that what is needed is a technical examina-  
 25X1A9a tion, by [REDACTED] office and by the Director of Personnel, of the  
 feasibility of dealing with this administratively. [REDACTED] agreed and  
 suggested that he, Mr. Echols and Mr. Houston look at this dilemma to see  
 25X1A9a if there is a solution. [REDACTED] pointed out that the Board has until  
 25X1A9a July, the date of [REDACTED] 15th anniversary, to act on this case.

25X1A9a 4. The Chairman next presented the case of [REDACTED]  
 who has appealed her designation as a participant and has requested that she  
 be removed from the System and returned to the Civil Service Retirement Sys-  
 tem. [REDACTED] request was based on her desire to remain employed for an

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25X1A9a additional two years until age 62, since under the CIA Retirement System she would be required to retire in October 1967 at which time she will be 60 years old. Since [REDACTED] does not have 15 years of Agency service, she was not entitled to an election; therefore, this was her first opportunity to express her desire not to remain in the Agency System.

25X1A9a [REDACTED] and Mr. Echols suggested that in view of the shortage of clerical personnel in NE Division, as stated in the memorandum from the Head of her Career Service, and the fact that she has been approved for another two-year tour of overseas service, it would be equally proper or desirable to request an extension under the Agency System. [REDACTED] agreed to submit this case to the Clandestine Services Career Service Board to determine if they were agreeable to a request for extension under the Agency System.

25X1A9a 5. [REDACTED] presented to the Board the case of [REDACTED]  
25X1A9a [REDACTED] which was discussed at the 28 February 1967 Board meeting. [REDACTED] had requested that she be removed from the System and returned to the Civil Service System. [REDACTED] based this request on her misunderstanding at the time she exercised her 15 year right of election as to when she would be required to retire under the mandatory retirement provisions of [REDACTED]  
25X1A9a [REDACTED] withdrew this case at that time for reconsideration by the Clandestine Services Career Service Board to determine if they would recommend an extension under the Agency System. In subsequent correspondence with [REDACTED] the Clandestine Services offered her priority assignments which if she had accepted would have permitted her Career Service to request an extension under the Agency System. However, she again expressed her desire to accept a previously offered assignment, at a post not considered a priority assignment by her Division Chief, and to return to the Civil Service Retirement System. The Board agreed that in view of her misunderstanding regarding her mandatory retirement date and her desire to return to the Civil Service System that she be removed from the Agency System and restored to the Civil Service System.

6. The meeting adjourned at 3:10 p.m.

25X1A9a [REDACTED]  
Acting Executive Secretary

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